Gama Aviation Plc Full year results, 2015



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Welcome and introductions



Introductions.







Marwan Khalek, Chief Executive

- Founded Gama Aviation in 1983
- Chairman of the British Business and General Aviation Association
- Board Member of the European Business Aviation Association

Kevin Godley, Chief Financial Officer

- Chartered Accountant (ICAEW)
- Formerly Group FC
- Previous positions in TMO Renewables and Moore Stephens



Group performance highlights 02



Group performance: Full year to December 31st 2015



- Strong business performance where we have achieved or in some cases exceeded the targets we set ourselves when we joined the market in January 2015
- Revenue¹ up 15% to \$413m (pro-forma 2014: \$359m)
- **Gross profit**² up 27% to \$62m (pro-forma 2014: \$49m)
- Adjusted EBITDA³ up >100% to \$20.9m (pro-forma 2014:\$9.8m)
- Adjusted EPS⁵ up >100% to \$41.75c (2014: \$14.88c)
- Cost synergies delivered through the merger met expectations
- Rightsizing and optimisation initiatives under way and progressing well
- A resilient, scalable platform is now in place to capitalise on a market that remains highly fragmented and ripe with opportunity for further expansion
- 1 Calculated using the Hangar 8 figures for the twelve months ended 31 December 2014 and Gama figures for the twelve months ended 31 December 2014
- 2 Included 100% of the results of Gama Aviation's Associate in the US and Joint Venture in Hong Kong.
- 3 Adjusted EBITDA is arrived at by taking operating profit before depreciation, amortisation, and exceptional items.
- 4 Adjusted Profit before tax is arrived at before exceptional items



^{5 -} Earnings used in the Adjusted EPS calculation are the profit attributable to ordinary shareholders adjusted for exceptional items and amortisation

All results above are for continuing operations and calculated at a constant foreign exchange rate of \$1.6 to £1.

Our business model 03



Our vision. A holistic, global business aviation services company.



Vision

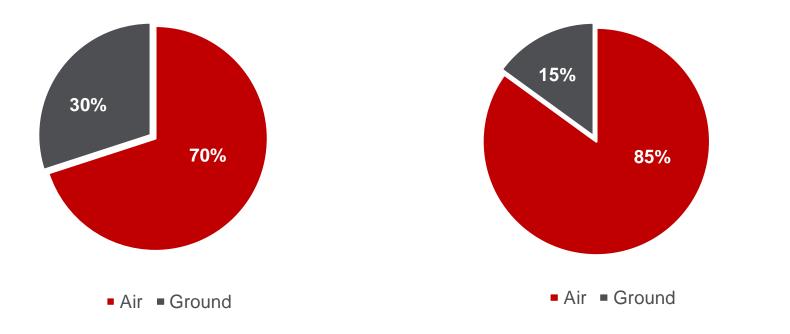
To be demanded and trusted by our clients, valued by our shareholders, prized by our people and admired by our peers.



Our revenue split between Air & Ground remains broadly on track with our target business model

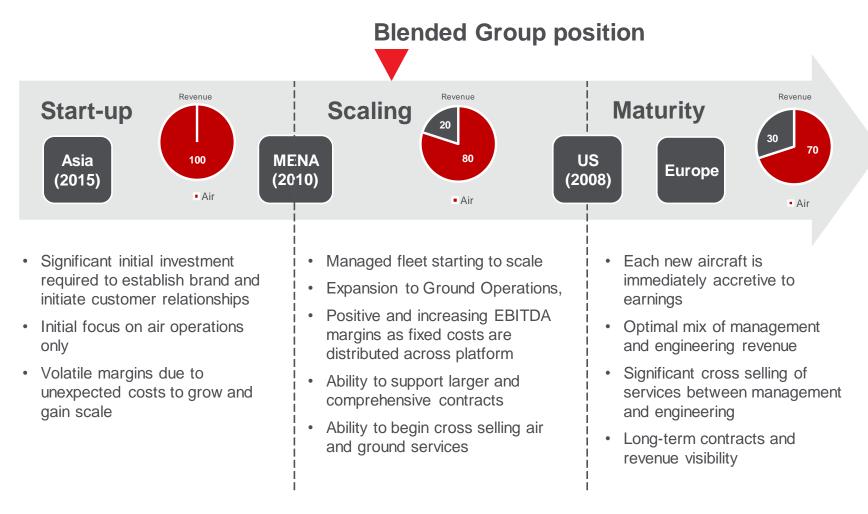
Target revenue split

Actual Group revenue split





... even though each geographic division is operating at a different level of maturity



The position of each business and the revenue charts per stage are illustrative.



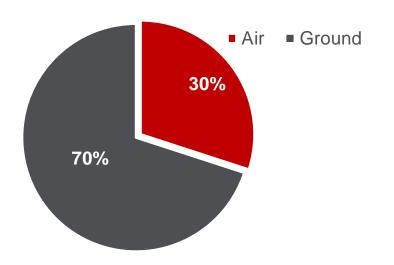
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15%

85%

Revenue

Adjusted EBITDA



Gama Aviation

Group performance by business segment



Geographic division performance



US performance to Dec. 31st

In numbers:

Air

Revenue ('000): \$179,525 Gross profit*: 7.9% Adjusted EBITDA: 2.9%

Ground

Revenue ('000): Gross profit: Adjusted EBITDA:

\$20,700* 23.6% 10.6%

2016 outlook:

Air

Ground



"Significant organic growth based on a proven scalable platform."

Air

- Remarkable organic growth
- Enhanced service levels
- Improving margins

Ground

- Base & mobile rollout has fuelled organic growth
- Coast-to-coast coverage
- 1.5 millions miles travelled supporting clients
- High levels of repeat business driven by service



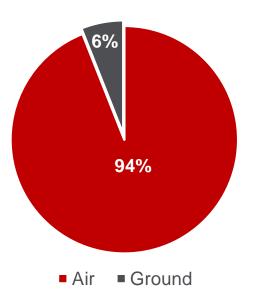
US full year (Dec 31st) performance breakdown

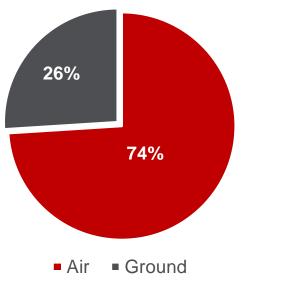


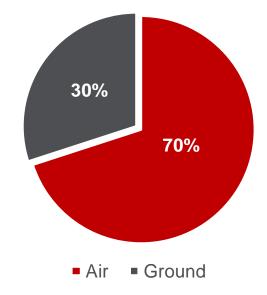
Revenue (\$190.2m)

Gross profit (\$19.1m, 10%)

Adjusted EBITDA (\$7.4m, 3.9%)









Europe & Africa performance to Dec. 31st

In numbers:

Air

 Revenue ('000):
 \$142,518

 Gross profit:
 9.9%

 Adjusted EBITDA:
 1.5%

Ground

Revenue ('000):\$47,660Gross profit:53.4%Adjusted EBITDA:31.7%

2016 outlook

Air

Ground

"Positive overall performance despite challenges in the Air division."

Air

- Continuing softening market
- Optimisation and cost control initiatives to right size the business
- Proven resilience via long-term contracts

Ground

- Strong performance
- Niche, high value competencies
- Excellent reputation



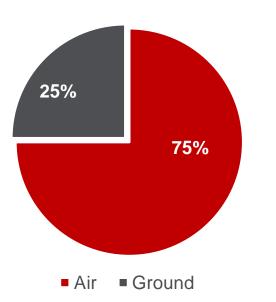
Europe & Africa full year (Dec 31st) performance breakdown

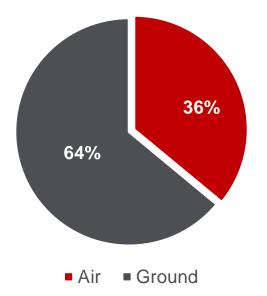


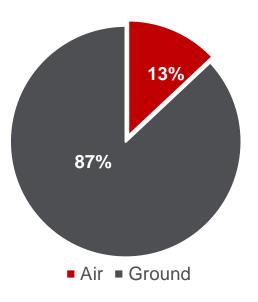
Revenue (\$190.1m)

Gross profit (\$39.5m, 20.8%)

Adjusted EBITDA (\$17.2m, 9%)









MENA performance to Dec. 31st

In numbers:

Air

Revenue ('000):\$21,431Gross profit:6.5%Adjusted EBITDA:(-0.1%)

Ground

 Revenue ('000):
 \$3,776

 Gross profit:
 32.4%

 Adjusted EBITDA:
 (-5.4%)

2016 outlook

Air

Ground

"Well placed to scale up leading to profitable growth."

Air

- Scaling phase
- Healthy aircraft management pipeline
- Opportunity for special missions

Ground

- Still in its start-up phase
- Key building blocks are in place to build scale
- Sharjah facility green light



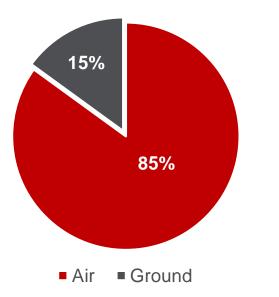
MENA full year (Dec 31st) performance breakdown

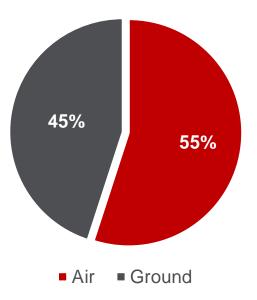


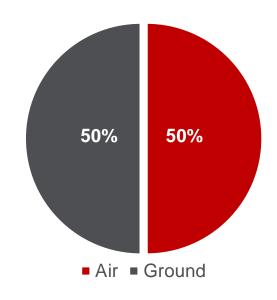
Revenue (\$25.1m)



Adjusted EBITDA (\$.04m loss, -1.6%)









Asia performance to Dec. 31st

In numbers: Air Revenue ('000): S Gross profit: Adjusted EBITDA: -

\$6,539 4.6% -

Ground

Revenue ('000):	\$0
Gross profit:	0%
Adjusted EBITDA:	0%

Outlook 2016

Air

Ground



"Great start enhancing brand awareness."

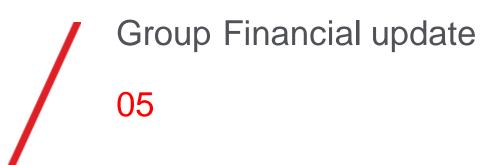
Air

- Three aircraft under management
- Building a good pipeline
- Strong JV partner
- Start-up business

Ground

- Various opportunities under consideration
- Expect to be revenue generative late 2016







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Condensed consolidated interim statement of comprehensive income				
	Dec 2015	Dec 2014 (Pro-forma)		
Revenue ¹	\$413m	\$359m		
Direct costs	\$350.6m	\$310.1m		
Gross Profit ²	\$62.4m	\$48.9m		
Gross profit Margin	15.1%	13.6%		
Overheads	\$38.3m	\$36.8m		
Adjusted EBITDA ³	\$20.9m	\$9.8m		
EBITDA ³ Margin	5.1%	2.7%		
Adjusted PBT ⁴	\$7.2m	(\$27.4m)		

1 - Calculated using the Hangar 8 figures for the twelve months ended 31 December 2014 and Gama figures for the twelve months ended 31 December 2014

\$41.75c

\$14.88c

3- Adjusted EBITDA is arrived at by taking operating profit before depreciation, amortisation, and exceptional items.

4- Adjusted Profit before tax is arrived at before exceptional items

Adjusted EPS⁵

5 - Earnings used in the Adjusted EPS calculation are the profit attributable to ordinary shareholders adjusted for exceptional items and amortisation

All results above are for continuing operations and calculated at a constant foreign exchange rate of \$1.6 to £1.



Financial highlights & commentary

- Revenue ¹ up 15% ٠
- GP up 28% •
- Adjusted EBITDA³ up >100%
- Adjusted PBT⁴ \$7.2m
- EBITDA³ margin up 88%
- Financials include the results of the . associates and reflect constant currency
- Discontinued operations related to ٠ owned aircraft held for sale
- Exceptional costs of \$7.1m comprising ٠ \$3.6m transaction costs, \$3.5m costs associated with the integration.
- Synergies delivered in H2 in line with ٠ expectations
- Overheads down 0.5%, against gross ٠ profit increase of 28%, illustrating the benefits of scale



^{2 -} Included 100% of the results of Gama Aviation's Associate in the US and Joint Venture in Hong Kong.

Condensed consolidated interim statement of financial position



	Dec 2015	Dec 2014 (Pro-forma)₁
Non-current assets	\$66.5m	\$22.1m
Current assets	\$68.5m	\$105.7m
Current liabilities	\$71.0m	\$132.9m
Net current liabilities	(\$2.4m)	(\$27.2m)
Non-current liabilities	(\$8.4m)	(\$10.2m)
Net assets / (liabilities)	\$55.7m	(\$15.3m)

Commentary

- Cash of \$8.5m (2014: \$5m)
- Group borrowings of \$10m (2014: \$18m)
- Goodwill \$40m
- Assets held for sale \$3.1m
- Trade and other receivables of \$49m net of a prudent provision of \$6.1m

1 – Pro-forma balance sheet including the balance sheet of Hangar 8 at December 31st 2014 as released in the RNS March 2015.







In summary



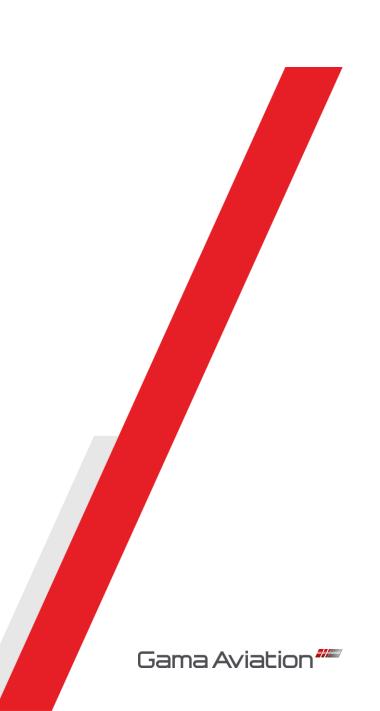
- A strong, full year performance
- Optimisation & 'right sizing' will continue in order to enhance performance across the divisions during 2016
- Market dynamics continue to favour our strategy, with further acquisitive growth expected that is value accretive and earnings enhancing
- This is complemented by an organic growth pipeline that is strong in most geographies and divisions
- We enter our 33rd year with an enhanced management, operational and financial platform.

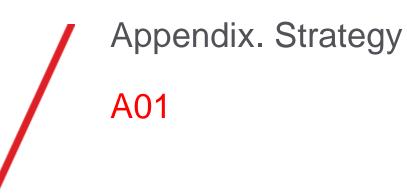






Thank you







Market backdrop & strategy

Situation

We are a **top five industry player** globally but we operate just 0.5% of the US fleet and 1.6% of the European fleet. No single operator has more than a 4% share, 80% of fleet operators in Europe manage 2-5 aircraft and only 9 fleet operators in Europe manage more than 20.

Strategy

Build organically

We will deliver sustainable and profitable **organic growth** using our scale, breadth and depth to grow the value of new and existing client relationships.



Consolidate the market

We will deliver sustainable and profitable **growth via acquisition** deepening our service offer while building on our existing breadth & depth.



Our strategy will be delivered by focusing on four imperatives



1. SCALE	2. BREADTH	3. DEPTH	
Grow air & ground to leverage scale for competitive advantage	Grow our capability to meet our clients' needs now & in the future	Maximise the potential value from every client engagement	
Increase market share in a fragmented market: • Grow naturally • Acquire	 Reinforcing existing footprint Entering new / growing markets Customer led geographical growth 	Extend customer touch points: • By geography • By capability • By both	
4. CROSS SELL			

Build our capability to sell across disciplines and across markets.



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